



York County
Development
Corporation
Why York County

YORK COUNTY DEVELOPMENT CORPORATION

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Regional Career Day is part of York County's ongoing efforts to strengthen the local workforce pipeline by connecting students with real career opportunities, industries, and professionals in our region. By bringing together students, employers, and educators, the event helps students explore potential career paths while allowing businesses to engage with the next generation of talent.

This year's event engaged more than 169 students from multiple regional schools, creating opportunities for meaningful conversations between students and professionals representing a variety of industries.

The Student Feedback Survey provided valuable insights into how students experienced the event and how it influenced their awareness of career opportunities in York County.

Key Highlights

- **169+ students engaged overall**
- **72 student survey responses analyzed**
- **4.2 / 5 average student satisfaction score**
- **95% reported increased awareness of local career opportunities**
- **97% spoke directly with at least one employer**
- **93% expressed interest in jobs, internships, or learning more about an organization they met**
- **83% indicated they are open to working locally in the future**

Student feedback showed that the most valuable aspects of the event were career exploration, engaging panel discussions, and direct conversations with employers. Many students reported learning about new career pathways, specific job roles, and industries they had not previously considered. Compensation, career opportunities, and workplace environment were identified as the most important factors influencing students' future employment decisions.

Overall, student sentiment was highly positive, with many expressing appreciation for the opportunity to meet professionals and learn more about the variety of careers available in York County and the surrounding region.

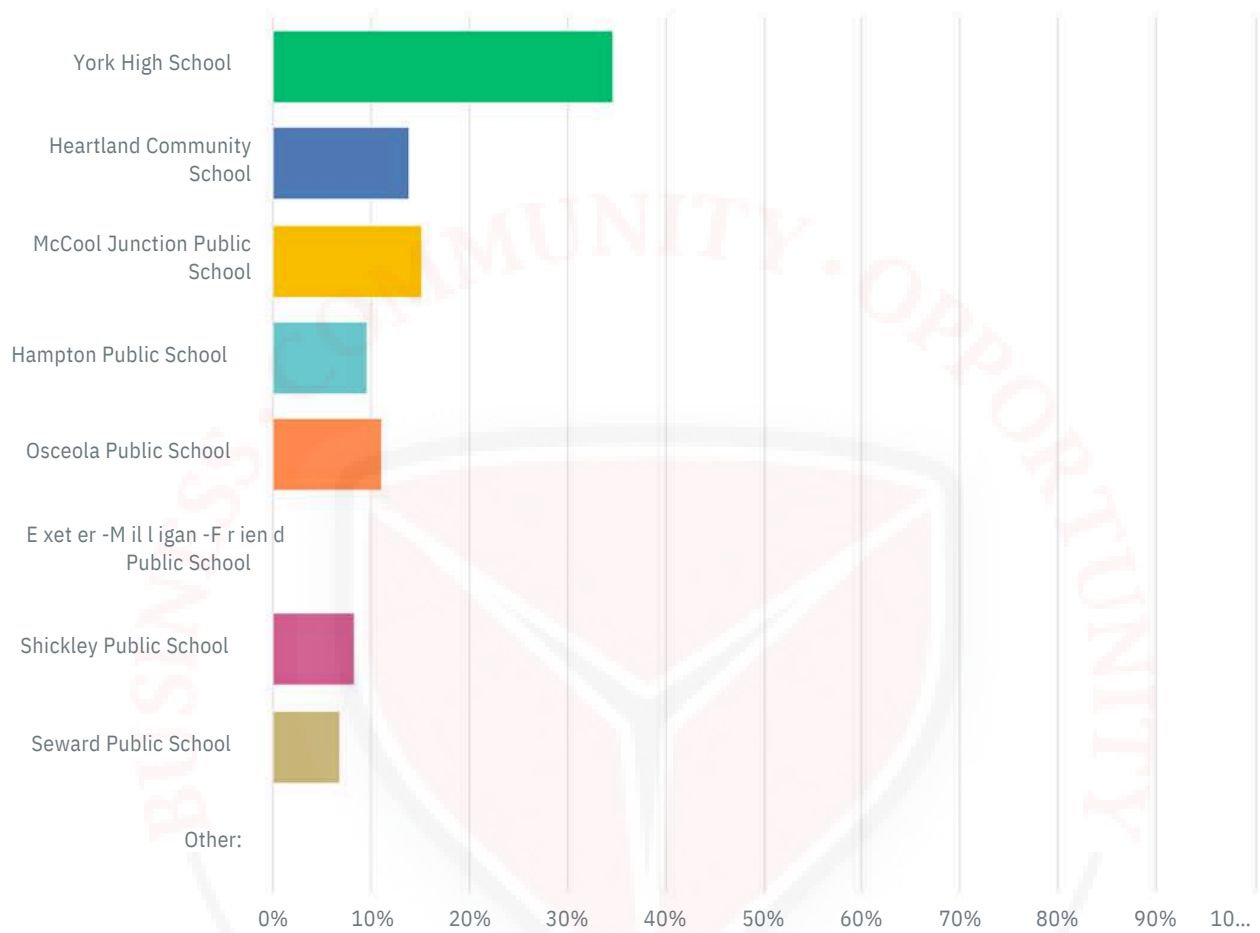
Suggestions for improvement primarily focused on increasing the diversity of career fields represented and expanding interactive activities, which provides helpful guidance for the continued growth of the event.

The survey results demonstrate that Regional Career Day is successfully helping students discover opportunities, build connections, and better understand the career pathways available within their own community, while also supporting the long-term development of York County's workforce.

Below you will find a summary of the key insights from the Student Feedback Survey. The full SurveyMonkey results are attached for your reference.

Q1 What school are you attending today?

Answered: 72 Skipped: 0



Answer Choices	Percentage	Responses
● York High School	34.72%	25
● Heartland Community School	13.89%	10
● McCool Junction Public School	15.28%	11
● Hampton Public School	9.72%	7
● Osceola Public School	11.11%	8
● Exeter-Milligan-Friend Public School	0%	0
● Shickley Public School	8.33%	6
Total		72

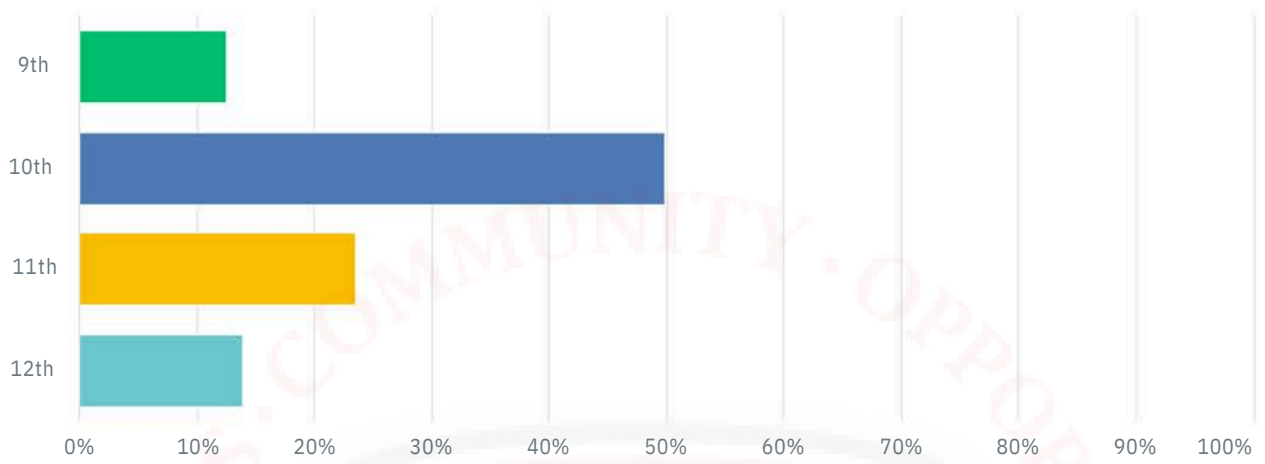
Student Feedback Survey

Answer Choices	Percentage	Responses
● Seward Public School	6.94%	5



Q2 What grade are you in?

Answered: 72 Skipped: 0



Answer Choices

Percentage

Responses

● 9th

12.50%

9

● 10th

50.00%

36

● 11th

23.61%

17

● 12th

13.89%

10

Total

72

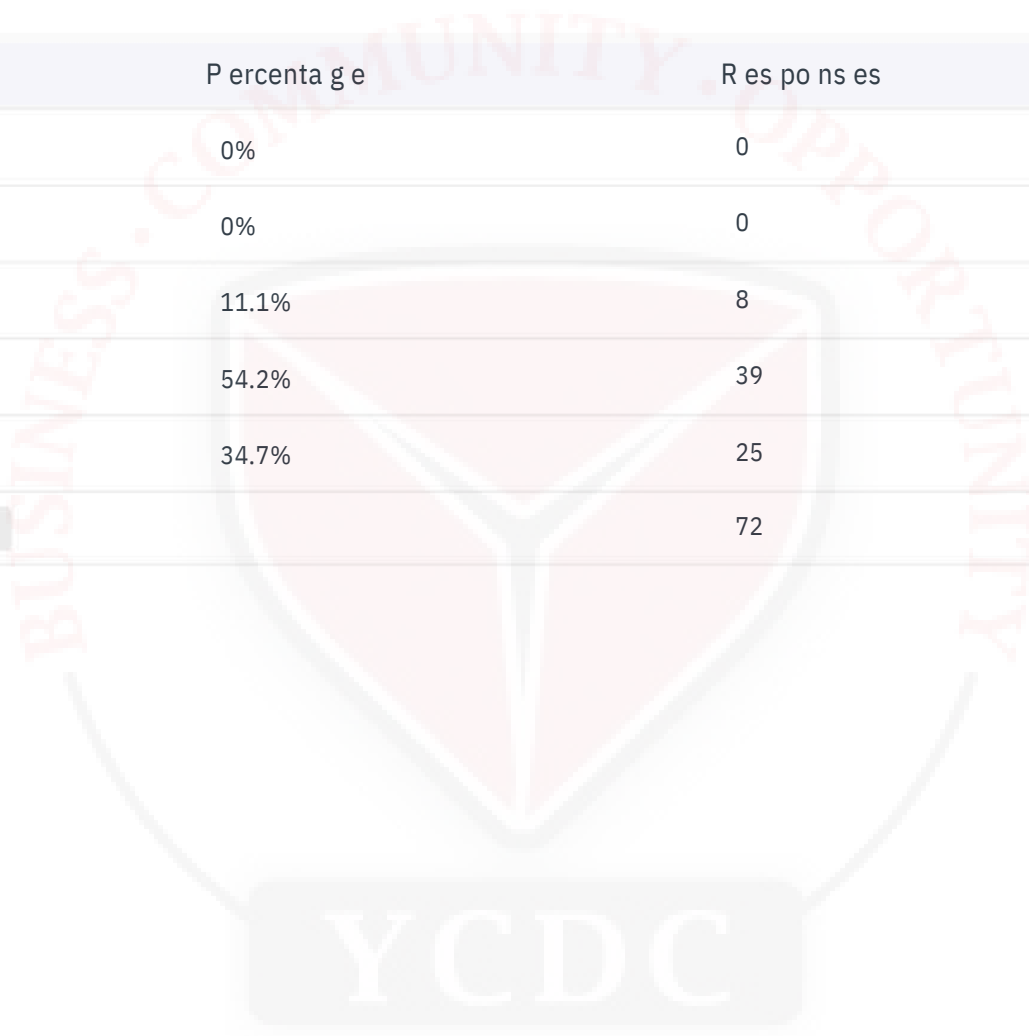
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Q3 Overall, how would you rate Regional Career Day?

Answered: 72 Skipped: 0

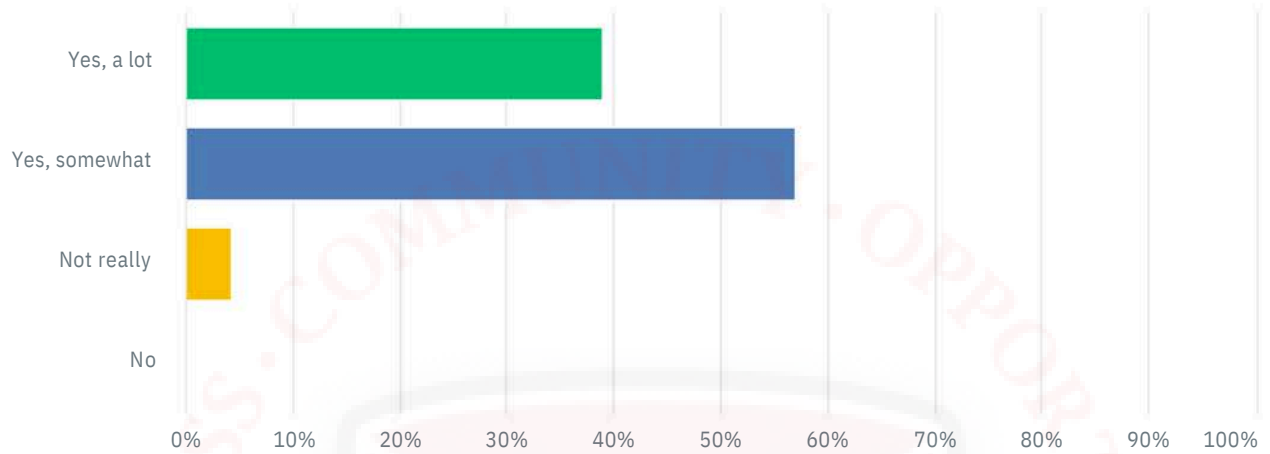


Rating	Percentage	Responses
1 / 5	0%	0
2 / 5	0%	0
3 / 5	11.1%	8
4 / 5	54.2%	39
5 / 5	34.7%	25
Average	4.2	72



Q4 Did today help you better understand career opportunities available in our region?

Answered: 72 Skipped: 0

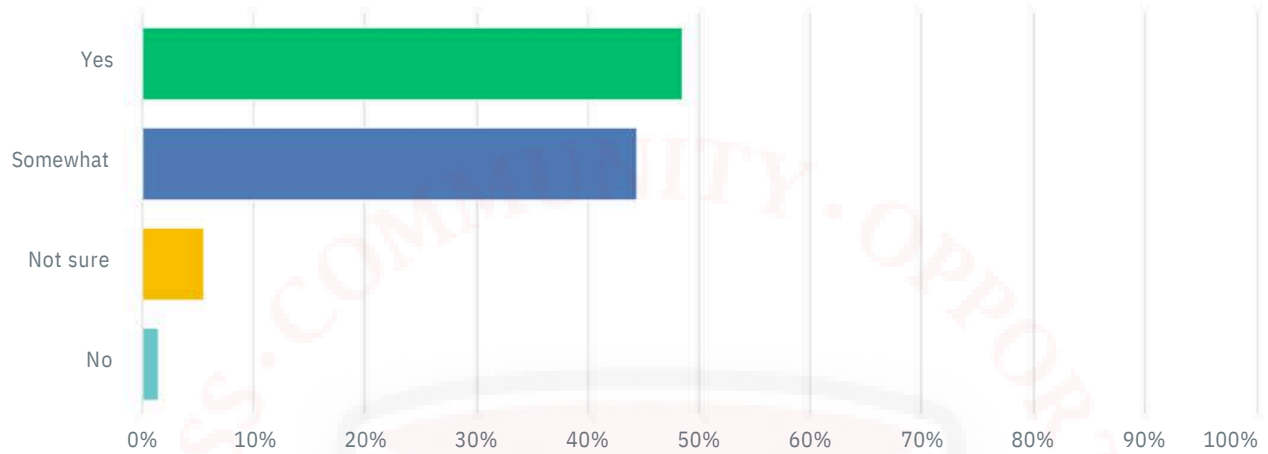


Answer Choices	Percentage	Responses
● Yes, a lot	38.89%	28
● Yes, somewhat	56.94%	41
● Not really	4.17%	3
● No	0%	0
Total		72



Q5 After today, do you feel more confident exploring future career options after high school?

Answered: 72 Skipped: 0

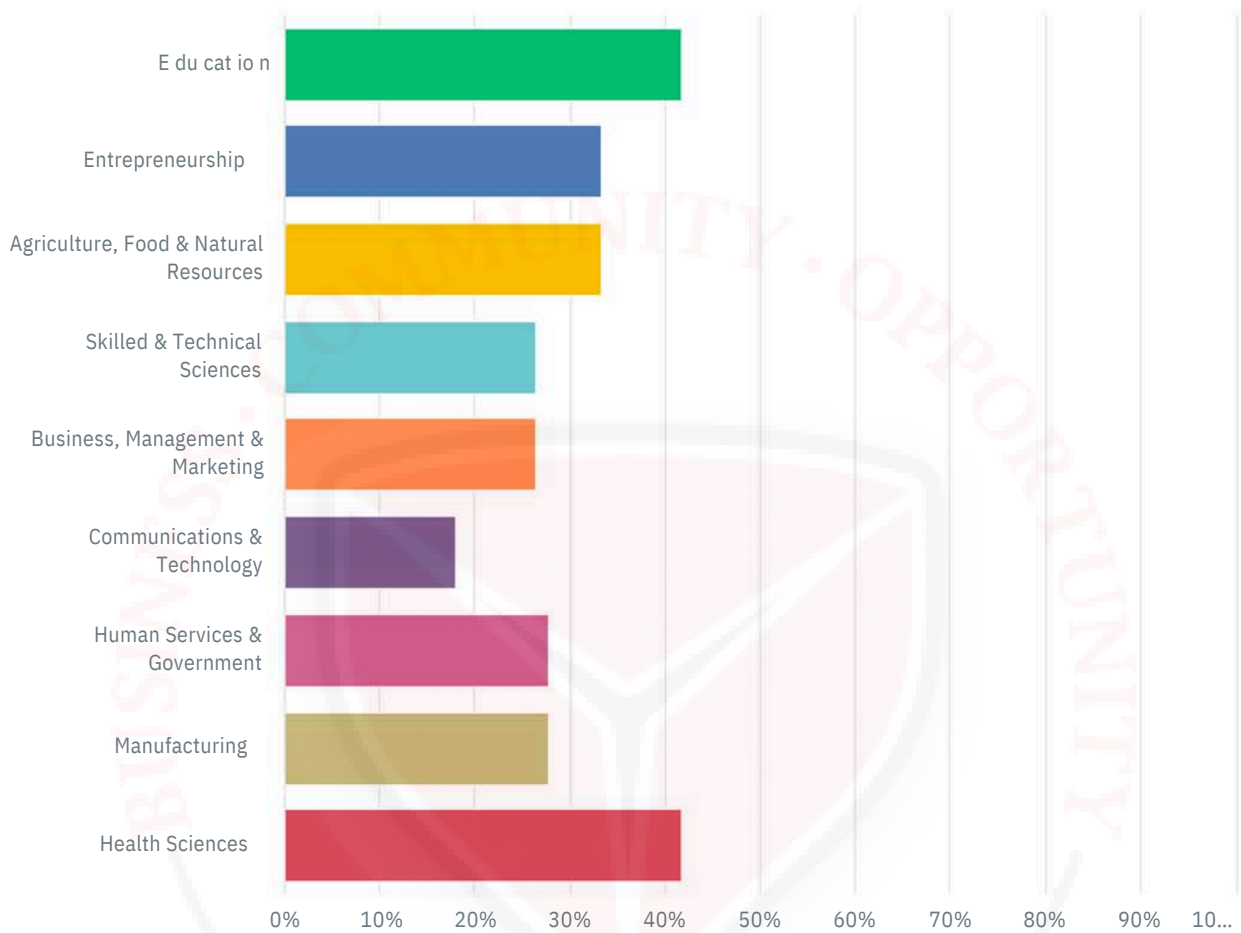


Answer Choices	Percentage	Responses
● Yes	48.61%	35
● Somewhat	44.44%	32
● Not sure	5.56%	4
● No	1.39%	1
Total		72



Q6 Which career cluster did you attend?

Answered: 72 Skipped: 0



Answer Choices	Percentage	Responses
● Education	41.67%	30
● Entrepreneurship	33.33%	24
● Agriculture, Food & Natural Resources	33.33%	24
● Skilled & Technical Sciences	26.39%	19
● Business, Management & Marketing	26.39%	19
● Communications & Technology	18.06%	13
● Human Services & Government	27.78%	20
Total		199

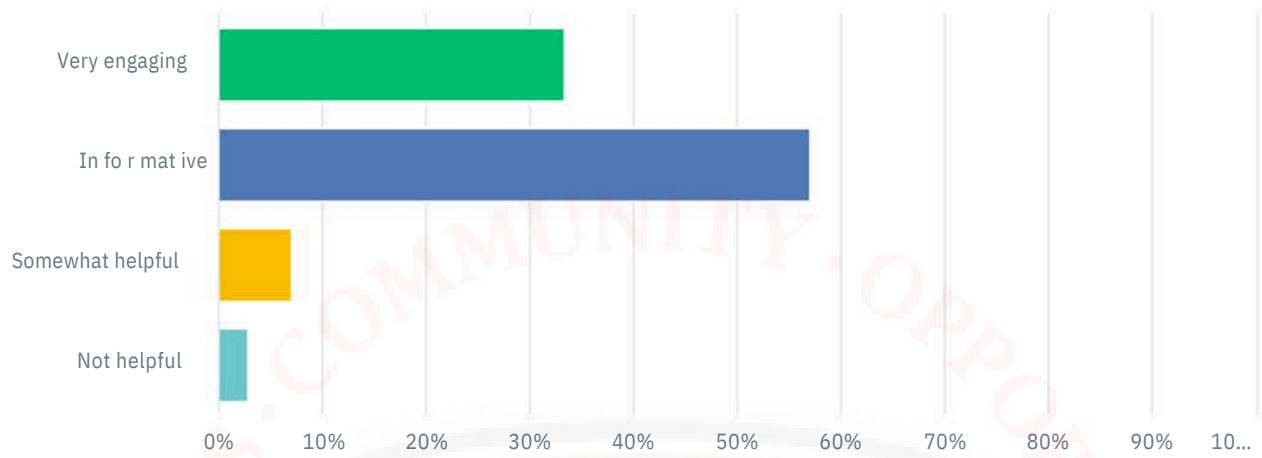
Student Feedback Survey

Answer Choices	Percentage	Responses
● Manufacturing	27.78%	20
● Health Sciences	41.67%	30
Total		199



Q7 How would you rate the panel speakers in your cluster?

Answered: 72 Skipped: 0



Answer Choices	Percentage	Responses
● Very engaging	33.33%	24
● Informative	56.94%	41
● Somewhat helpful	6.94%	5
● Not helpful	2.78%	2
Total		72



Q8 What was one thing you learned from the panelists?

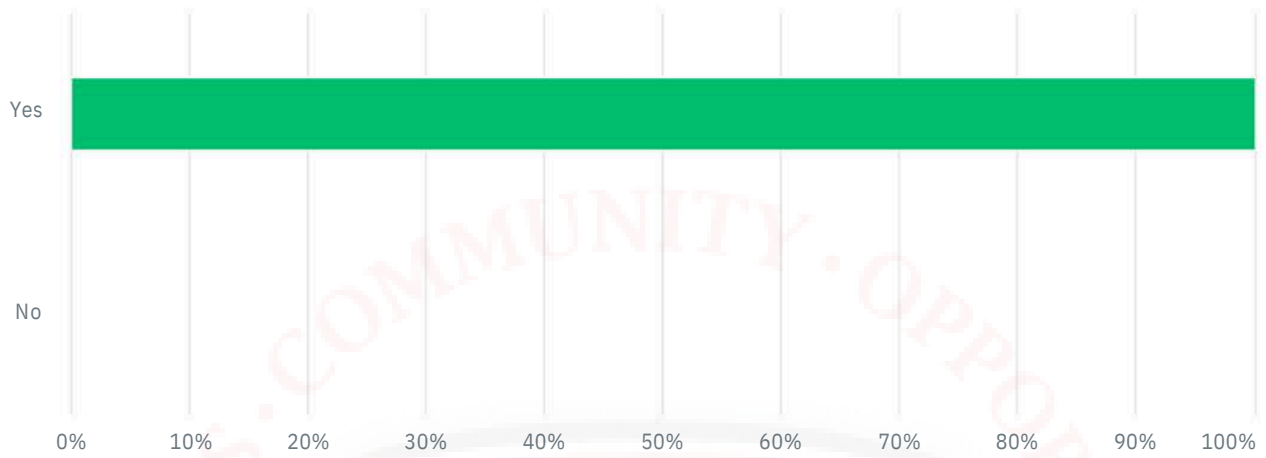
Answered: 72 Skipped: 0

- Most responses were neutral (63%), with 32% positive and 4% negative.
- Top themes: Career Pathways and Exploration, Specific Job Roles and Industries, and Job Market Opportunities.



Q9 Did you visit the job fair?

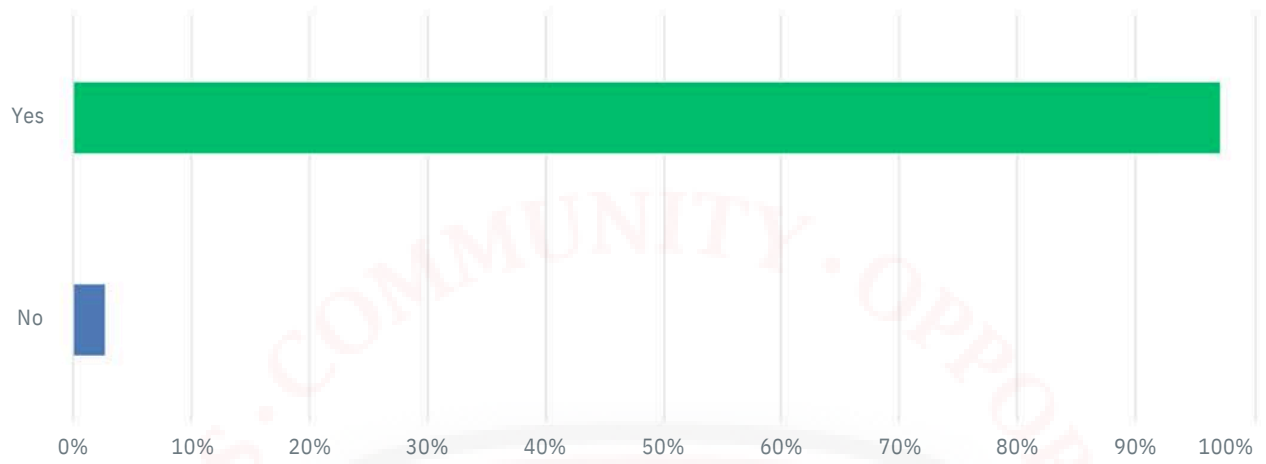
Answered: 72 Skipped: 0



Answer Choices	Percentage	Responses
● Yes	100.00%	72
● No	0%	0
Total		72

Q10 Did you speak with at least one employer?

Answered: 72 Skipped: 0



Answer Choices

Percentage

Responses

● Yes

97.22%

70

● No

2.78%

2

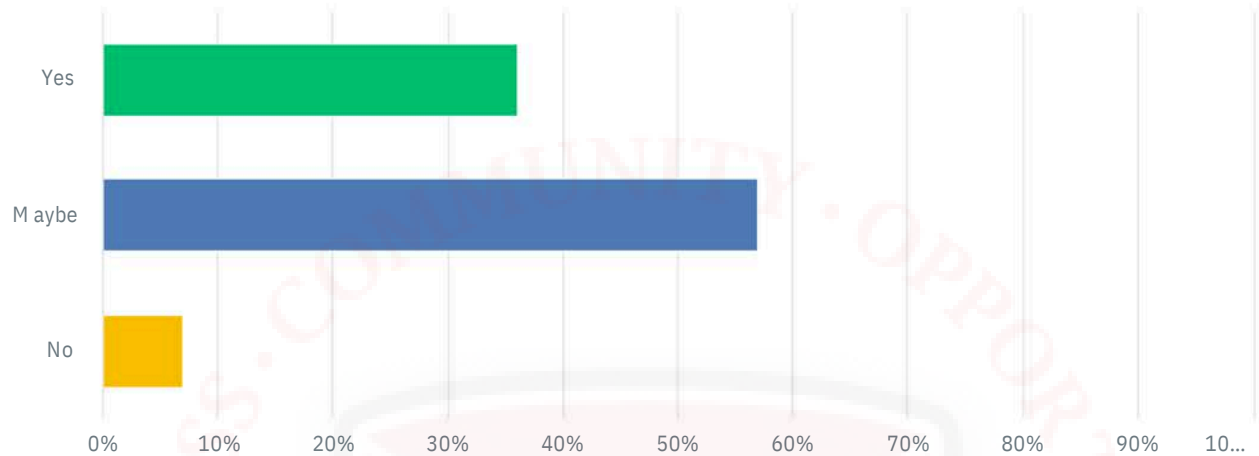
Total

72

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Q11 Are you interested in applying for a job, internship, or learning more about an organization you met today?

Answered: 72 Skipped: 0

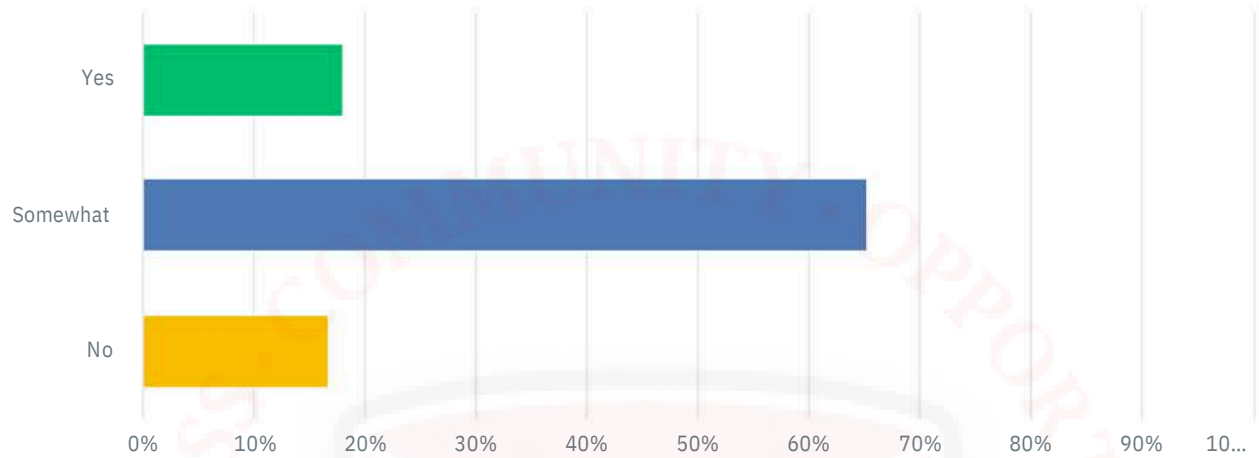


Answer Choices	Percentage	Responses
● Yes	36.11%	26
● Maybe	56.94%	41
● No	6.94%	5
Total		72



Q12 Before today, were you aware of how many career opportunities exist in York County?

Answered: 72 Skipped: 0

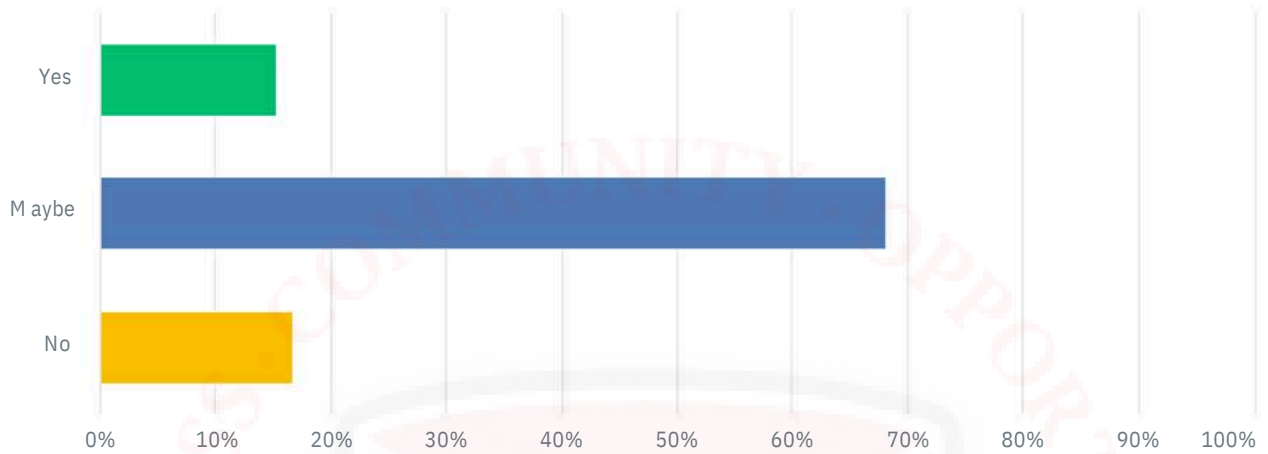


Answer Choices	Percentage	Responses
● Yes	18.06%	13
● Somewhat	65.28%	47
● No	16.67%	12
Total		72



Q13 After today, are you more likely to consider working in York County in the future?

Answered: 72 Skipped: 0

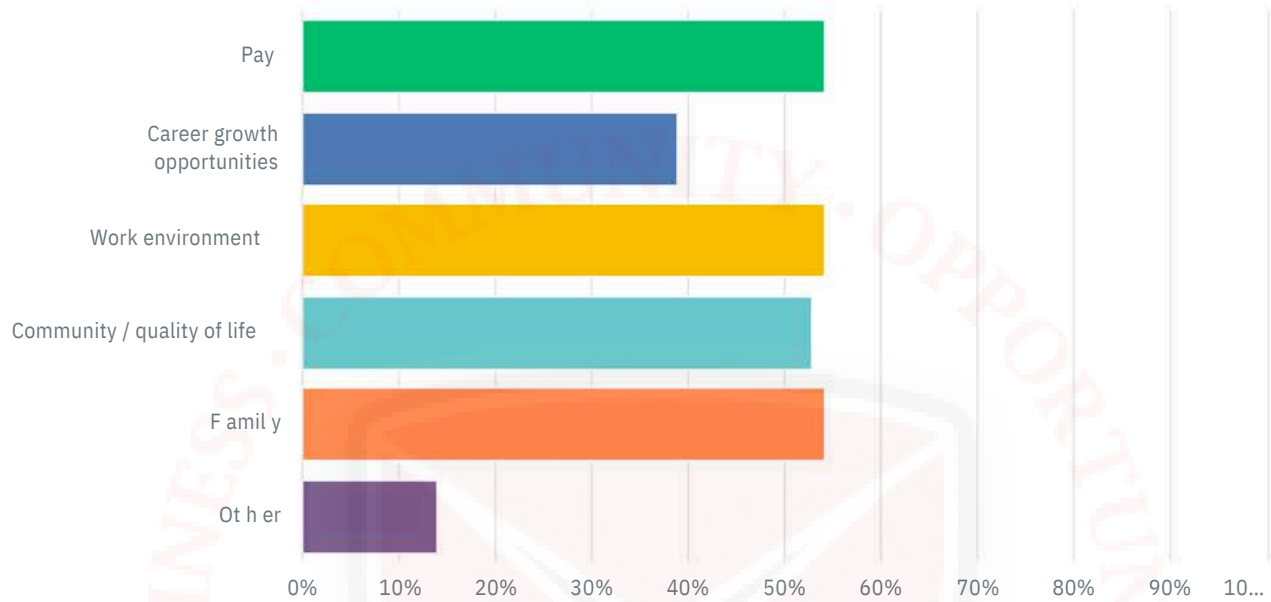


Answer Choices	Percentage	Responses
● Yes	15.28%	11
● Maybe	68.06%	49
● No	16.67%	12
Total		72



Q14 What factors would most influence your decision to stay and work locally?

Answered: 72 Skipped: 0

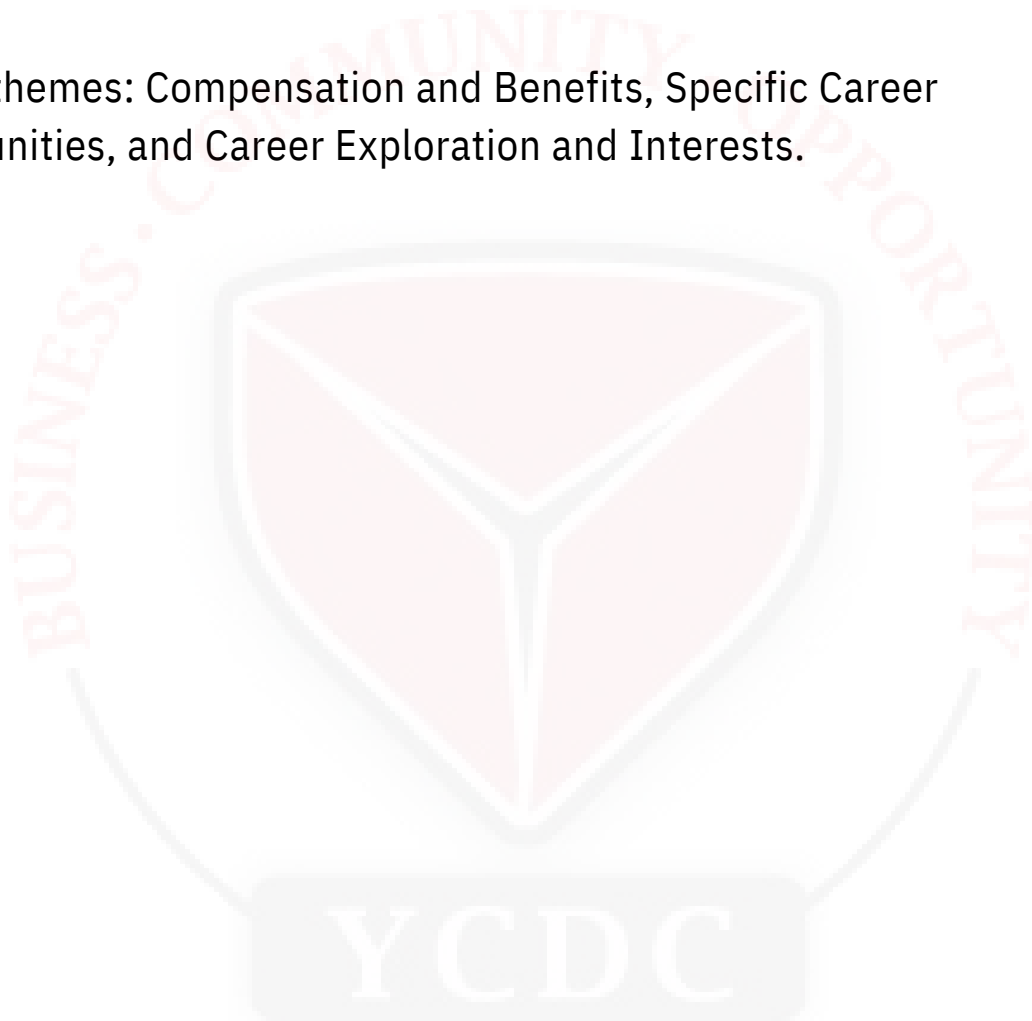


Answer Choices	Percentage	Responses
● Pay	54.17%	39
● Career growth opportunities	38.89%	28
● Work environment	54.17%	39
● Community / quality of life	52.78%	38
● Family	54.17%	39
● Other	13.89%	10
Total		193

Q15 What factors would influence your decision to leave Nebraska or seek employment outside your local community?

Answered: 72 Skipped: 0

- Majority of responses were neutral (87%), with a small portion negative (7%) or positive (6%).
- Top themes: Compensation and Benefits, Specific Career Opportunities, and Career Exploration and Interests.



Q16 In one sentence, What did you enjoy most about today?

Answered: 72 Skipped: 0

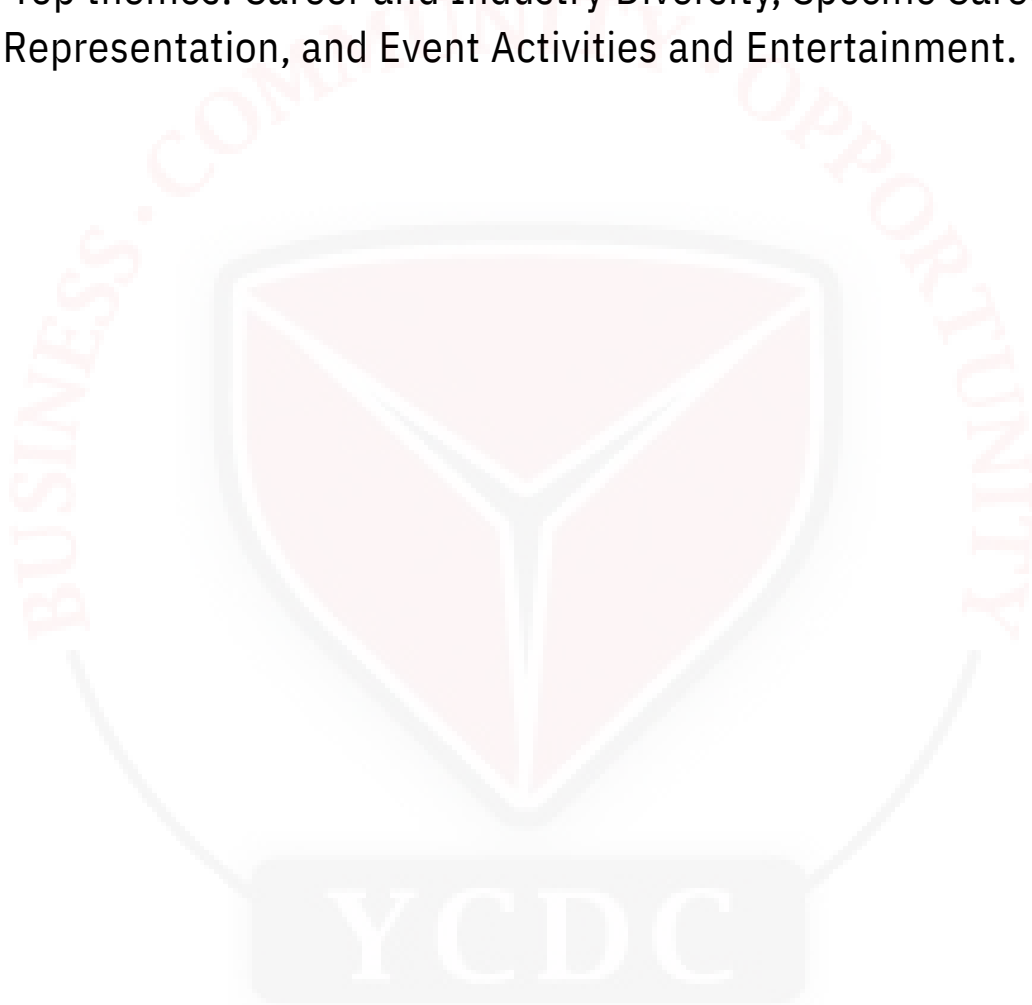
- Overwhelmingly positive sentiment (90%), with only a few neutral or negative responses.
- Top themes: Career Exploration, Food Experience, Guest Speaker Experience, and Social Interaction.



Q17 What could make this event better next year?

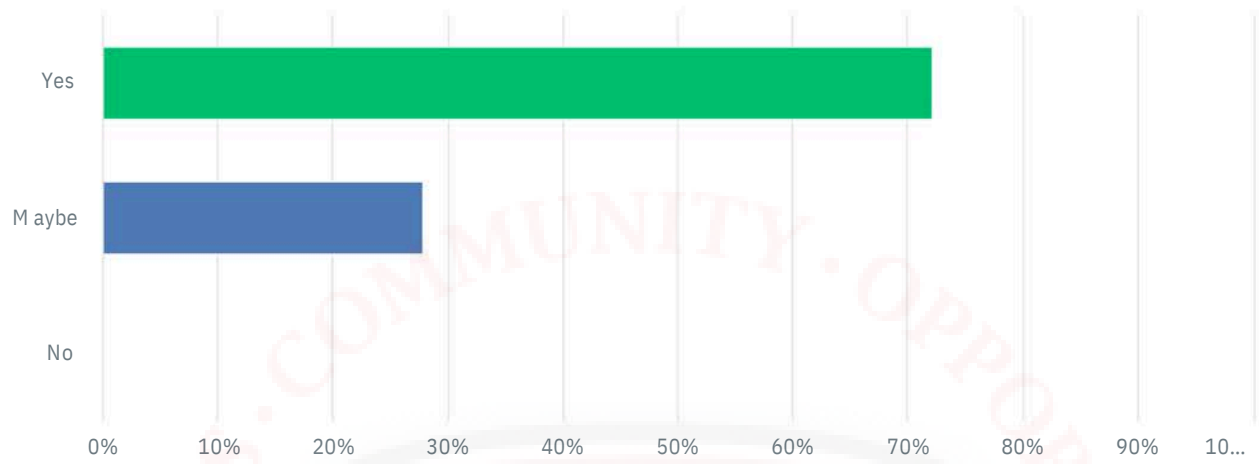
Answered: 72 Skipped: 0

- Most responses were neutral (87%), with a few positive or negative.
- Top themes: Career and Industry Diversity, Specific Career Representation, and Event Activities and Entertainment.



Q18 Would you recommend this event to other students?

Answered: 72 Skipped: 0

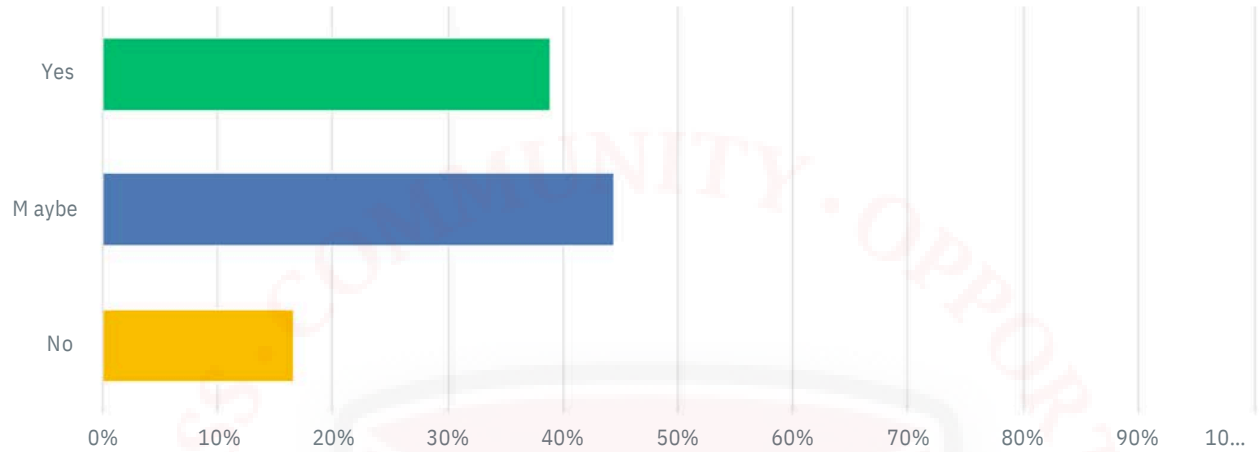


Answer Choices	Percentage	Responses
● Yes	72.22%	52
● Maybe	27.78%	20
● No	0%	0
Total		72



Q19 Would you like to stay informed about local job opportunities, internships, and future career events?

Answered: 72 Skipped: 0



Answer Choices	Percentage	Responses
● Yes	38.89%	28
● Maybe	44.44%	32
● No	16.67%	12
Total		72

