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November 2024 Annual Update Letter

Dear Stakeholder Investors and Community Members,

As I enter a time of reflection of 2024, it has become clear we've had growth, innovation, collaboration, planning, and strong partnerships here at the York County Development Corporation (YCDC). Together, we've continued to make meaningful progress toward strengthening our local economy and enhancing the quality of life for all residents in York County.

First and foremost, thank you to our Stakeholder Investors. Your support is the backbone of everything we do. From expanding workforce development to attracting new businesses, your investment has enabled us to advance crucial initiatives that contribute to the vibrancy and resilience of our community. Through sponsoring events such as the Regional Career Day, helping develop leadership through the 17-County Leadership Program, or expanding your business, your contributions have a tangible impact on the lives of people and businesses across the region.

2024 brought major milestones in our economic expansions. Klute Inc., a pivotal partner in our local manufacturing sector, increased production capacity and job opportunities in facilities and equipment by opening its third building. Preferred Snacks completed an expansion with new equipment and job creation, while the Village of Waco collaborates on infrastructure improvements to support continued growth. Sukup Manufacturing has opened its new warehouse, and several of our businesses have upgraded some major equipment. It's been a busy year!

This year, while working with YCDC, the City of York added Micro-TIF (Tax Increment Financing) and updated their redevelopment areas. The results of this joint labor are starting to show. Near the interstate, Pump and Pantry has made visible progress in the construction of their new building. Fairfield Inn & Suites has broken ground, started construction, and will be opening in the spring of 2026. There have also been housing projects that have utilized micro-TIF, improving 9 rental units.

Our optimism continues as active progress persists at the Northwest York Industrial Park, a key area of growth and opportunity for the county. With due diligence completed this year, infrastructure capacities identified, and a master concept designed, the park is set to help businesses expand and attract new industries to York. This strategic location offers prime access to transportation networks, making it an ideal choice for companies looking to expand or relocate. We anticipate the Northwest York Industrial Park will be pivotal in driving job creation and economic development in the coming years.

Continuing support of our local entrepreneurs has been a focal point this year through our Business Retention and Expansion Program (BRE). Our business analytics tool, SizeUp York County, has been used 367 times in the past 12 months, and this year we held the SPARK business pitch contest for

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entrepreneurs and small businesses. Our partnerships with many resource providers have brought financing for several business projects. This collaboration has empowered small businesses with the financial resources and guidance needed to grow, creating a ripple effect of positive economic growth in York County.

Our 17 County Podcast continues to highlight these developments, why people live here, and more, keeping the community informed about the exciting progress being made in our county. Our conversations showcase York County's citizens and businesses. The podcast has been listened to nearly 7,000 times in the past 12 months, bringing our total listens to 34,000 over 109 episodes. We enjoy sharing our story and encourage you to listen if you haven't yet on any podcast streaming platform.

Did you know that YCDC markets jobs in York County not only locally, but nationally as well? We pay for ads each month to help our existing business community. The results? 14,193 users have used our directory in the past 12 months looking at jobs with our Stakeholder Investors. This marketing and the Jobs Directory are here to help you, so if you are not using this tool, please do!

Several other talent programs YCDC coordinates are the Regional Career Day, Industry Tours, Manufacturing visits in schools, York University Career Day, Employer Round Table at York University, our career booth at the York County Fair, Employ York, community tours, and the New Year New Career packets. We also remain active in childcare growth and advocacy, talent gap identification, and state-level conversations focused on community talent needs.

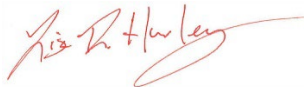
Due to the continued housing challenge, we are working on several housing projects. We are working with several communities and contractors to get new projects, including subdivisions, out of the due diligence and planning phase and into the construction phase. YCDC staff has worked with a local developer to renovate nine rental housing units using the Micro-TIF program. We have also utilized our Rural Workforce Housing Funds for a purchase/rehab/resale project. Watch our releases in the next several months, hopefully, you'll see some announcements.

For those who haven't joined us as Stakeholder Investors, now is the time to get involved. By collaborating with YCDC, you're not only investing in our community, but in the future of York County as a premier location for businesses, families, and entrepreneurs. Whether you contribute as a Stakeholder or engage with our exciting programs such as the SPARK pitch contest, your involvement helps fuel our shared mission of growth and opportunity.

We're excited about what's ahead for 2025 and beyond. Together, let's continue to make York County a place where businesses and families choose to build their future. Your stakeholder investment is critical for us to market and develop our wonderful county.

Thank you for being an integral part of our journey.

Warm regards,



Lisa Hurley  
Executive Director

